

## Environment Policy

### 1. Purpose

This Environment Policy has been adopted by the Board in order to set out how the Company recognises that, whilst supporting a sustainable energy future and the production of minerals that are critical to such a future, our activities will have impacts upon the environment in which we operate.

Marula Mining is committed to minimising these impacts on the environment for the well-being and enjoyment of future generations.

Marula Mining requires that everyone who works with the company including our contractors and partners understand and protect the natural environment, demonstrate environmentally responsible behaviour and act in accordance with this Policy, applicable laws and relevant industry standards.

This Policy applies to all directors, officers, employees and consultants of the Company and its subsidiaries.

### 2. Company Commitment

The Company commits to the objectives and guidance principles of this Policy and will:

- develop, implement, communicate and continually improve environmental management systems, standards and procedures that support sound environmental decision making and performance.
- make environmental protection an integral part of business operations and of equal importance with other key operational and strategic business objectives.
- fulfil our compliance obligations with all applicable environmental laws and regulations.
- continually educate and train our workers including employees and contractors on environmental issues, rules and practices and foster a culture whereby participation is welcomed to improve company performance.
- always strive to improve the responsible and efficient use of natural resources through the implementation of measures to reduce water use and minimise emissions, waste and other impacts to the environment as a result of our business activities.
- continually identify, monitor, manage and report on the environmental aspects and environmental risks of our business.
- embrace the science supporting climate change and proactively implement measured and considered solutions to minimize our contribution and address and ongoing impacts of climate change.



- apply the mitigation hierarchy approach to address impacts to biodiversity and ecosystems related to our activities.
- ensure the availability of resources to enable the effective implementation of the Policy, maintain effective emergency response capability and fulfil our environmental and mine closure obligations.
- where possible adapt our practices to address the concerns and perspectives of local communities and key stakeholders on the nature of our environmental impacts; and
- how we manage them across all stages of our operations including mine closure planning.


### **3. Non-Compliance**

All instances of non-compliance with this Policy are treated seriously by the Company and may result in the Company taking disciplinary action, including dismissal or removal of the person(s) concerned.

### **4. Review of Policy**

The Board will review this Environment Policy at least annually, and update as required.

This version of Environment Policy was reviewed on 31 May 2025.



Adam Bevan  
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